

Vision analysis

Identifying Components - What comprises a school vision?

The vision is made up of four components: mission (purpose), future image, core values and strategy

An overall vision answers the questions: What? Why? how?

What - what is our optimal future image?

Why - what is the purpose for our existence?

How - Based on what core values, are we going to walk the path to accomplish our mission?

Strategy - What and how to do to achieve our vision?

Content / ideological analysis

1. Mark Key sentences - What Ideas does the school sanctify?
2. Mark key sentences that you think require clarification and further discussion - to what extent are the ideas presented clear?
3. What's new in this text? Have you not met these ideas before?
4. How does the text relate to you? Which ideas do you agree with and which ones you do not?
5. Formulate a question you would like to ask the text writers.

Testimonials for a meaningful and effective school vision

- It is based on a broad and coherent educational worldview.
- It recruits teachers and contributes to take action - the vision inspires motivation and connects all partners to take part; The vision manages to convey the importance of the school and its meaning and to create emotional identity with it. It directs teachers in achieving school goals and in the decisions required to implement it.
- It is communicative - good vision has a clear statement. It presents a clear image of the desired future and the results one is striving for. Goals and objectives can be derived from it. The vision must be such that it can be communicated with relative ease.
- It is aimed at the specific school context. It should relate concretely to the school's population, to the specific time when it is consolidated and to the context within which the school operates. The vision relates to the functioning of the school for all participants, to its positioning in the immediate and distant environment and to its unique place in society.